



Princess Juliana
International Airport

Princess Juliana International Airport is a leading airport in the Caribbean, known for its exceptional services and strategic importance. We are committed to maintaining our status as an internationally recognized airport that meets best practice standards.

For one of their clients BDO is looking for a

CHIEF EXECUTIVE OFFICER (CEO) - PRINCESS JULIANA INTERNATIONAL AIRPORT OPERATING COMPANY N.V. (PJIAE)

We are seeking a visionary and strategic leader to join the team as the Chief Executive Officer (CEO). Princess Juliana International Airport mission is to be the regional Leader in providing safe, secure, quality, and profitable airport services that contribute to the general economic and tourist development of St. Maarten / St. Martin and the region Princess Juliana International Airport serve.

ROLE SUMMARY

The CEO is responsible for overseeing the overall management and strategic direction of PJIAE, ensuring the airport's economic viability and compliance with national and international aviation regulations and standards. This role includes leading the senior management team, developing and executing long-term strategies, and safeguarding the airport's operational safety and security. As the ultimate Airport Authority, the CEO will foster unity, integrity, and quality across all divisions, while ensuring financial sustainability and profitability.

KEY RESPONSIBILITIES

Leadership & Management

- Manage the airport organization and chair the senior management team.
- Draft strategic vision, objectives, and policies in line with best practices and corporate governance.
- Ensure the airport's compliance with applicable civil aviation audits and other relevant safety and security standards.
- Create an environment conducive to achieving operational goals and objectives.
- Oversee Commercial, Human Resources, Operations, Air Traffic Services, and Technical Division.

Strategic Development

- Identify and analyze international, national, and societal developments affecting strategic policy.
- Develop and implement corporate strategy and long-term policies in consultation with the Supervisory Board of Directors.
- Advise on strategic issues, operational safety, security measures, and positioning in the international airport market.

Operational Oversight

- Ensure coordinated and effective execution of strategic and operational goals with a focus on safety, security, and compliance

- Monitor budgetary realization and achievement of company objectives.
- Lead internal reviews and maintain compliance with industry standards.

External Representation

- Act as the representative of PJIAE, maintaining a robust network and promoting the airport's image and objectives.
- Liaise with the government of St. Maarten and other stakeholders on aviation policies and strategic issues.

QUALIFICATIONS

- Master's degree or equivalent in a relevant field.
- At least 10 years of relevant work experience, including 7 years in a comparable executive position.
- Proven management and communication skills.
- In-depth knowledge of operational management techniques and aviation and airport policies, including international and national aviation regulations, safety standards, and compliance requirements that govern airport operations.
- Strong understanding of shareholder strategy, essential for aligning strategic decisions with stakeholder expectations.
- Skilled in strategic policy development, conflict mediation, and negotiation.
- Excellent command of the English language.

KEY COMPETENCIES

- Visionary and strategic thinker.
- Decisive and persuasive leader.
- Strong problem-solving and conflict mediation skills.
- High level of integrity and result-oriented approach.
- Excellent organizational sensitivity and political awareness.
- Stress-resistant with exceptional social and communication skills.

TERMS OF EMPLOYMENT

- The position is offered on a Performance-Based Contract of up to five years, with the possibility of renewal based on achieved performance.
- Remuneration is competitive and will be negotiated with the successful candidate.
- The position may require occasional travel to attend meetings, conferences, and site visits.

APPLICATION PROCESS

If you are a dynamic and strategic leader with a passion for aviation and a track record of executive success, we invite you to apply for this exciting opportunity. Please submit your resume and a cover letter by **August 31, 2024** to

BDO Dutch Caribbean

E-mail: applications@bdo.cw

Reference: Application for CEO of PJIAE

All applications should be submitted along with the following documents:

- Cover letter with short motivation;
- Updated Curriculum Vitae;
- Certified copies of all academic transcripts, professional membership qualifications, and certifications;
- Names of three referees, two of whom have closely supervised your performance at work during the last 5-10 years.

Note

- A clean police record and a comprehensive assessment are mandatory for the selection process.
- The application process includes an official background screening relevant to the function.
- Only candidates shortlisted will be contacted for interviews.

